UNITED
NATIONS

A

General Assembly

Distr.
GENERAL

A/RES/45/268
29 July 1991

Forty-fifth session
Agenda items 127 and 128

RESOLUTION ADOPTED BY THE GENERAL ASSEMBLY

[on the report of the Fifth Committee (A/45/1031)]

45/268. United Nations common system and United Nations pension system

The General Assembly,

Recalling its resolution 3357 (XXIX) of 18 December 1974, by which it approved the statute of the International Civil Service Commission,

Recalling also the importance of ensuring that the governing bodies of the organizations of the United Nations common system take common positions with regard to matters of concern for the system,

Reaffirming the central role of the International Civil Service Commission in the regulation and coordination of conditions of service, including pensionable remuneration of all graded and ungraded staff of the United Nations common system, and the mandate of the Commission relating to the establishment of conditions of entitlement to benefits under article 11 of its statute,

Recalling section IV of its resolution 44/199 of 21 December 1989, by which it endorsed the conclusions of the United Nations Joint Staff Pension Board as set out in paragraphs 115 and 116 of its report, 1/ that the proposal of the International Telecommunication Union should be studied as one possible long-term approach to the adjustment of pensions in local currency terms and

---

1/ Official Records of the General Assembly, Forty-fourth Session, Supplement No. 9 (A/44/9).

that the Union should not proceed with the implementation of its proposal as that would weaken the United Nations common system,

Noting that, in accordance with its resolution 45/242 of 21 December 1990, the United Nations Joint Staff Pension Board has given priority to the development of a long-term approach to the determination of initial local currency pensions in order to submit recommendations on appropriate changes in the pension adjustment system to the General Assembly at its forty-sixth session,

Concerned about the potential impact on the United Nations common system and the United Nations pension system of the decision taken by the International Labour Conference of the International Labour Organisation at its seventy-eighth session to proceed with its proposal to establish a voluntary thrift benefit fund and of the decision of the Administrative Council of the International Telecommunication Union at its forty-sixth session to implement unilaterally a pension purchasing power protection insurance plan, 2/ as well as of the decision of the Secretary-General of the Union to grant a special post allowance to headquarters staff at the Professional and Director levels, 3/

Taking account of the statements made in the Fifth Committee at its 63rd meeting, 4/

1. Expresses deep concern and regret at the actions taken unilaterally by the International Telecommunication Union and the International Labour Organisation without due regard for their obligations under the United Nations common system;

2. Reaffirms that the conditions of service of the staff in the United Nations common system should be determined in accordance with principles aimed at the development of a single unified international civil service through the application of common personnel standards, methods and arrangements;

3. Emphasizes the obligations of all organizations of the United Nations common system to consult and cooperate fully with the International Civil Service Commission and the United Nations Joint Staff Pension Board on matters relating to conditions of service and pensions;

4. Requests the International Civil Service Commission and the United Nations Joint Staff Pension Board to examine the basis for the decisions taken by the International Telecommunication Union and the International Labour Organisation and their implications for the common system, within the context

---

2/ See A/C.5/45/77, annex 6.

3/ See A/C.5/45/76, annex.

4/ A/C.5/45/SR.63, and corrigendum.

of their respective relevant work programmes, and to report thereon to the General Assembly at its forty-sixth session;

5. Reiterates its request for the International Civil Service Commission and the United Nations Joint Staff Pension Board to place the highest priority on ensuring that the reports requested by the General Assembly in its resolution 45/241 of 21 December 1990 on the United Nations common system and in its resolution 45/242 on the United Nations pension system are available for full consideration by the Assembly at its forty-sixth session;

6. Reiterates its appeal to the organizations of the United Nations common system to refrain from seeking to establish for their staff, whether by provisions in their staff regulations or by other means, additional entitlements and benefits, as such actions would be detrimental to the United Nations common system under which all staff should receive equal treatment, irrespective of their employing organizations;

7. Requests the Secretary-General, in his capacity as Chairman of the Administrative Committee on Coordination, to urge all the executive heads of the organizations of the United Nations common system to cooperate fully with the International Civil Service Commission in the discharge of its responsibilities under article 1 of its statute.

79th plenary meeting
28 June 1991